

# **AGENDA & ANNUAL REPORT OF THE CONGREGATION OF ST. ANDREW'S LUTHERAN CHURCH**



**2024**

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“We welcome all people to share God’s love and to be workers together in this mission of the Church”

# The 2024 Annual Report is Dedicated in Memory of Those Members Who Entered The Church Triumphant

*Isaiah 43:1-3a*

*<sup>1</sup>But now thus says the LORD,  
he who created you, O Jacob,  
he who formed you, O Israel:*

*Do not fear, for I have redeemed you;  
I have called you by name, you are mine.*

*<sup>2</sup>When you pass through the waters, I will be with you;  
and through the rivers, they shall not overwhelm you;  
when you walk through fire you shall not be burned,  
and the flame shall not consume you.*

*<sup>3</sup>For I am the LORD your God,  
the Holy One of Israel, your Savior.*

Viola Giovinco  
Leah Chin  
Walter Kohlhoff  
Eugene Brueggemann  
Arthur Illum Hansen  
Patricia Lynn DeGoveia  
Jack Souza  
Robert Modr  
Henry Carattini  
Robert Morrison  
Ralph Sturchio  
Lydia Moser

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ, All around us, we see signs of God’s love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ’s love. In Psalm 93, we read:

“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore” (4-5). “ More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore. ” —Psalm 93:4-5

God’s love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God’s love with people in our neighborhoods, across our country and around the world. I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church’s ability to share the message of God’s love to people who are longing for it. Through your financial resources, your time volunteering and accompanying others, and your voices, you’ve helped carry this message of God’s majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God’s promises, sure of God’s love and goodness.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton Presiding Bishop Evangelical Lutheran Church in America

## **This is Christ's Church:**

There is a place for you here. We are the church that shares a living, daring confidence in God's grace. Liberated by our faith, we embrace you as a whole person—questions, complexities, and all. Join us as we do God's work in Christ's name for the life of the world.

## **Our Mission:**

Because God shows His Love through Jesus Christ, St. Andrew's Lutheran Church, a community of faith, gathered around Word and Sacrament, lives to WORSHIP, WITNESS, LEARN, and SERVE, and welcomes all people to share God's love and to be workers together in this mission of the Church.

## **Communion:**

St. Andrew's practices eucharistic hospitality. All are welcome at God's table. In response to Jesus's command, we celebrate with a worship meal of bread and red wine or white grape juice. It is the Lutheran tradition to commune using both elements. However, we believe Christ is fully present when receiving one kind of element.

## **What is Reconciling in Christ?**

This means we joyfully welcome all of God's people to worship with us regardless of age, ethnicity, sexual orientation, gender identity or expression, ability, or socio-economic circumstances.



# AGENDA

## St. Andrew's Lutheran Church Annual Congregational Meeting Sunday, February 2, 2025

Call to Order

Hymn & Opening Prayer

Approval of Minutes from last year's Annual Meeting held on February 11, 2024...p. 6

Brief Introduction of Two Important Initiatives.....Pastor Jean Dougherty...p. 7

President's Note...p. 8-9

- Introduction of Officers and Congregation Council 2024/2025...p. 10-11

Committee and Ministry Reports (as printed, open for discussion)...p.12-26

Treasurer's Reports and Financial Statements...p. 27-33

- Financial Statements for 2024

- 2025 Proposed Budget

2024 Membership and Parish Records...p. 34

### **New Business**

- Election of Church Officers and Council Members per the St. Andrew's Constitution and Bylaws adopted on July 9, 2023.

- Action to accept the names of our voting members for the Synod Assembly.

- Action to expend up to 5% of the December 31, 2024 Endowment Fund Balance for Mission Outreach in 2025.

- Action to approve the 2025 Budget as recommended by the Council

Closing Comments and Prayer

Adjournment

## **St. Andrew's Lutheran Church Annual Meeting Minutes - February 11, 2024**

The meeting was called to order at 11:45 AM and opened with prayer by President, Tom Pernice. There was a quorum with 41 Voting Members present.

President's Report – Tom gave a brief summary of the events and challenges faced at St. Andrew's in 2023. **The complete President's Report is found in the attached Annual Report Packet.** He introduced the Officers and Council Members and gave an overview of the meeting format. Tom explained that all **Committee and Ministry Reports are printed in the Annual Report Packet and are open for discussion.**

Treasurer's Report – Rick Madarasz reported that the income received in 2023 did not meet expenses even without having a full-time pastor. The proposed 2024 budget represents a range of expenses depending on when we receive a new pastor, how experienced the person may be, and whether medical insurance is needed. But at all levels, contributions and income will have to increase to meet 2024 needs. The hope is that the enthusiasm for a new pastor will translate into increased giving. **The Treasurer's Report is found in the Packet and the Proposed Budget and Financial Statements are on separately attached sheets.**

New Business – **A Motion to approve the 2024 Budget as recommended by the Council** was made by Pat Pernice, seconded by Pat Scheideler, and passed unanimously.

Call Committee Report- Chairman Joe KostECKI reported that, as recommended by the Call Committee, the Church Council has voted to present a candidate to the congregation for a vote. The vote and presentation of the candidate will take place at a Special Congregational Meeting on a date agreed to with the Synod, most likely March 3. Joe explained the call process and answered questions. Qualifications to vote were reviewed. On behalf of the congregation, President Tom Pernice expressed thanks to Joe and the Call Committee for their good work.

The Rev. Paul Downing, our coverage pastor and Dean of the Peconic Conference, spoke of the exciting time ahead for St. Andrew's as we begin to form a partnership with a new Pastor. Tom Pernice thanked Pastor Downing for his advice and support. Pastor Downing explained that he will be around to participate in the installation of the new pastor, and to do a six month evaluation with both the Council and the pastor. If they are willing, he advised that the Call Committee could continue to serve as a Mutual Ministry Committee.

Questions & Comments - A question from the floor asked if Church Council meetings are open to the congregation. President Tom Pernice said that the meetings are open, with rare exceptions for sensitive agenda topics that may call for a closed session. Pastor Downing added that besides the open meetings, the minutes should be accessible.

The meeting adjourned at 12:50 PM with a motion by Jill Breimann, seconded by Pat Pernice and carried unanimously. Pastor Downing closed with prayer.

Dear Beloved Congregation,

It has been a wonderful nine months serving as your pastor, and I look forward with great anticipation to our journey ahead together. As we step into this new year, I want to introduce two important initiatives that will guide and strengthen our church community.

**The first initiative is our visioning theme, "WEAVING CONNECTIONS."** This theme reminds us of the importance of deepening our relationships with God, with one another, and with the neighbors we are called to love. I encourage each of you to set aside any anxieties or fears about growing the church and instead focus on weaving meaningful connections through small group interests such as Bible study, prayer groups, book clubs, garden ministry, and many more yet to be imagined! Our Church Council will be reaching out to speak with each of you individually, and we have planned two forums in March for group conversations. These "Weaving Connections" discussions will provide a space to listen to the concerns and issues that are pressing on your heart and to discern how God is calling us to serve both individually and collectively as a church. I am eager to share this journey with you and to witness the beautiful tapestry of faith that we will create together at St. Andrew's.

**The second initiative I would like to highlight is our Stewardship Program, "STRONGER TOGETHER,"** which will launch in February. The imagery of a cord of three strands serves as a powerful symbol of unity and strength. Ecclesiastes 4:12 tells us, *"Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken."* This verse emphasizes the importance of unity and mutual support in our spiritual journey.

Understanding the significance of "a cord of three strands" reminds us why working together in ministry is vital. We are stronger and more effective when we join forces with others who share our mission and purpose. This unity enables us to face challenges, fulfill our mission, and extend the reach of Christ's love. By building and nurturing strong bonds, we unlock the true potential of collective effort. This understanding will shape how we engage with our mission work and contribute significantly to our success in spreading the Good News.

Throughout February, we will explore this theme in greater depth. Each week, we will feature a Mission Moment, along with a guest article in our Newsletter. Additionally, you can expect mailings that will provide further insight into "Stronger Together" and how we can collectively support the ministries of our church.

I invite you to embrace these initiatives with open hearts and a willingness to connect more deeply—with God, with each other, and with our wider community. May God bless and guide us as we weave connections and stand stronger together in faith and service.

With gratitude and peace,

Pastor Jean Dougherty



## **PRESIDENT'S NOTE/2024 ANNUAL REPORT**

Tom Pernice, Congregation President

Dear Sisters and Brothers in Christ,

As we gather to reflect on the past year and look forward to the future, it is with great joy and gratitude that the Congregation Council of St. Andrew's presents to you our 2024 Annual Report. This has been a year of both challenges and growth, and I am grateful for the commitment of our congregants, leaders, and staff to advance the mission and ministry of St. Andrew's.

Last year, my note to the congregation at our first Annual Congregational Meeting began with the challenge we faced restoring our worship space after the Christmas Eve 2022 malfunction with our heating system known as a puff-back. Never did I expect that I would be writing about another tragedy one year later. During the historic rainstorm in August 2024, we experienced significant flooding damage to the basement of Parish Hall, which was reported on multiple television news programs. Despite this setback, we restored the space to be used by our Sunday School and Nursery School by the end of October, thanks to the generosity of our congregation and community, both in terms of time and money. The amazing recovery from each event is a testament to what we can achieve together as a congregation united by faith and purpose.

First and foremost, in 2024 we celebrated the long-anticipated call of a pastor. In March, the congregation was introduced to Vicar Jean Dougherty by the Rev. Angela Shannon of the Metropolitan New York Synod at a congregational meeting in our sanctuary. At that meeting we voted to call Vicar Jean to come to St. Andrew's.

Under Pastor Jean's leadership and the dedication of the members of St. Andrew's, our church is moving forward! We have revisited our strategic goals and begun laying the groundwork for the future. It's so exciting to see the good things happening in our community. From new faces joining us to meaningful programs being introduced. This includes the addition of an early Sunday service, the establishment of Changemakers—a ministry of young people who are passionate about making a difference in our community, the creation of a prayer group, and a weekly Bible study. We continue to have an active Sunday school and Confirmation class, as well as a pre-school meeting five days a week. We have a new logo! Additionally, we participate in the Smithtown Community Food Pantry, and we provide facilities for weekly A.A. meetings, Scout Troop 888, and other activities.

As we look ahead to planning for 2025, we look forward to building upon the positive impact we are making in our community. However, it's also crucial to plan for our costs and adopt a budget to support these activities. While funds raised through events like the German Fall Festival and VBC have helped us bridge the gap between monthly giving and monthly costs, this situation will be more challenging to sustain without an increase in



regular contributions to the General Fund. To continue supporting our ministries and community outreach, we need your help. Our new ***Stronger Together*** Stewardship Program will be introduced in early February and will include weekly communications leading to Commitment Sunday on March 2<sup>nd</sup>. We ask that you prayerfully consider your support for program and pray that you are driven by the Holy Spirit to active participation in church activities and a sense of shared responsibility for the well-being of the congregation and the greater community.

Thank you for your faithfulness, generosity, and prayers. I look forward to journeying together as we embrace the opportunities and challenges ahead, always trusting in God's guidance and grace.

God's Blessings and Peace.

## **OFFICERS AND CONGREGATION COUNCIL**

### **2024 OFFICERS/CONGREGATION COUNCIL**

A special meeting was called on October 29, 2023 for the purpose of electing Church Officers and Council Members per the St. Andrew's Constitution and Bylaws adopted on July 9, 2023. The elected members served a special term beginning from the special meeting date until this February 2025 Annual Congregational Meeting. The following are the Officers and Council members elected at the special meeting:

#### Officers

Tom Pernice	President
Leslee Mathieson	Vice President
Priscilla Schwabe	Secretary

#### Council Members

Rick Madarasz	(Treasurer)
Darlene Klouda	(Financial Secretary)
Cindy Davis	
Barbara English	
Mary Fjellstad	
Julie Francis	
Laura Gustavsen	
Steve O'Hagan	
John Sanzone	

### **2025 OFFICERS/CONGREGATION COUNCIL SLATE**

#### Officers

Tom Pernice	President
Leslee Mathieson	Vice President
Dorothy Graf	Secretary

## Council Members

Rick Madarasz        (Treasurer)  
Darlene Klouda      (Financial Secretary)  
Cindy Davis  
Barbara English  
Mary Fjellstad  
Mackenzie Tomblin  
Steve O'Hagan  
John Sanzone  
Grete Kraus  
[                        ]

A Council member is elected by written ballot to serve for one (1) year\*, or until their successors are elected. Such members shall be eligible to serve no more than three full terms consecutively.

If anyone is interested in being on the Church Council or any of the committees, please let Tom Pernice know. We are also asking for volunteers to staff a Nominating Committee. The Nominating Committee shall be responsible for suggesting the names of candidates for each office to be filled at the succeeding annual election.

*\*With the exception of the 2024 special term, as noted above.*

## **PASTOR'S REPORT/2024 ANNUAL REPORT**

The Rev. Jean Dougherty

### Monthly Pastor Report: April 2024

Worship:

- Presided at 4 Liturgies of Holy Communion
- Prepared Ordination Liturgy
- Assisted in Chrism Mass for Bishop Egensteiner in Pleasantville

Education: attended two Confirmation classes, Pastoral Lenten Retreat at Christ Babylon

Social Ministry:

Pastoral Care: 7 home visits, wake for a former parishioner

Stewardship: Invited Stephen Mathieson to post and count. Seeking payroll assistance.

Parish Administration: Council meeting, licensing of worship, AED details, NYS Sexual Harassment, background checks, child safety course details that Leslee will follow up on.

Meetings:

3 Nursery school 1 Evangelism, Usher team meeting

2 with Music Director , 3 Worship (Chair and Committee), Weekly with President

Vice-President, Priscilla Guild, Sunday School Director

Treasurer, Bell Choir Director, German Festival Coordinator

3 Building Committee Meetings, Website master/designer

Larger Christian Community: Pastor Jean played a pivotal role in the community, moderating a panel for Abraham's Table of Long Island. The panel discussed the theme of Renewal during Easter, Ramadan, and Passover, and the event was held at the Turkish Cultural Center, attracting a sold-out crowd.

### Monthly Pastor Report: May 2024

Worship:

- Presided at 5 Liturgies of Holy Communion
- Prepared Installation Liturgy
- One baptism
- One funeral service and one visitation service
- Assisted in Retreat Worship in Bemus Point, NY

Education: Confirmation Rehearsal, Pastoral Retreat in Buffalo, Fifth, Sixth, and Seventh grade Parent Meeting regarding Confirmation Fall 2024

Social Ministry: Installation Party

Pastoral Care: 7 personal visits including two baptism families

Parish Administration: Council meeting, update to Congregational Record, two parent letters mailed home

Meetings:

1 Evangelism, Usher team meeting, 2 with Music Director

2 Worship (Chair and Committee), Weekly with President, Vice-President

Assisting Ministers , Sunday School Director, German Festival , Confirmation Meeting

Executive Meeting, 360 meeting and zoom meeting with Lydia

Larger Christian Community: Bought, prepared and served meals at Trinity Wyandanch Soup Kitchen, National Day of Prayer at Tilles Center, attended installation service in Brooklyn, attended zoom event on Long Island poverty, appointed to the Long Island Council of Churches.

#### Monthly Pastor Report: June 2024

Worship:

- Presided at 4 Liturgies of Holy Communion
- Two baptisms
- First Holy Communion Service

Education: First Communion Student/Parent Meeting, First Communion Workshop and Rehearsal, two VBC training evenings, Bible on the Beach July and August on Wed. at 9:30am

Social Ministry: Attended Smithtown Day at St A. table

Pastoral Care: 3 wedding meetings, 6 personal meetings, two home visits, 6 pastoral care cards, Brought two St. Andrew's members to serve Soup Kitchen in Wyandanch, Gender 101 lecture

Parish Administration: designed new wedding service card, ordered new cinctures, set appointment with new graphic designer to discuss creating a few logo ideas, sent graduate letters. New photos taken for website, new welcome video for customized for website

Meetings:

2 with Music Director, 1 Worship Committee, 1 Worship Chair Meeting

2 Priscilla Guild Leader, President, Vice-President, Sunday School Director

Laura Kosteki about congregational survey development, Council Meeting

Executive Meeting, Mutual Ministry Team Meeting, Parish Resource Center meeting in Mt. Sinai

Larger Christian Community: Peconic Conference Clergy Meeting in Rocky Point, Bell Concert at St. Peters, Abraham's Table planning meeting for the event on "Connecting with the Prophets Today" to be held on July 24 at 7:00pm. AMOS planning for "Art & Faith" program with Dominican Sister Barbara Schwartz on July 18 at 2:00pm. Lunch Meeting with Pastor Vogeley. Zoom meeting with Bishop Elizabeth Eaton.

#### Monthly Pastor Report: September 2024

Report since June meeting.

Worship: Added new 8:00am Early Sunday Holy Communion

- Presided at 8 Liturgies of Holy Communion
- Three baptisms
- One Funeral
- Two weddings and rehearsals
- Added new prayer lectern to the narthex
- During Bread Discourse of John 6, we used Sourdough bread for communion

Education: Vacation Bible Camp week, Bible on the Beach, Confirmation class

Social Ministry: German Festival Meeting

Pastoral Care: 3 wedding meeting, 3 baptism meetings, 1 funeral meeting, 6 personal meetings, 2 home visits, 4 pastoral care cards, brought two St. A member to serve Soup Kitchen in Wyandanch, 3 Reconciling in Christ Meetings, 1 Prayer Team meeting, Parish Administration: new logo voted on and being implemented, new member letter sent, Confirmation letter sent, Changemakers letter sent, Congregational appeal letter sent about flood, new smart tv and DVD player installed in library to accommodate Confirmation class, FLOOD IMPACT, added QR code

Meetings:

3 with Music Director, 1 Worship Chair Meeting with Cindy/Leslee, Several with President, Several with Vice-President, Several with Treasurer

Executive Meeting, Mutual Ministry Team Meeting, Scout Meeting

Darlene Klouda regarding Confirmation, Several with Preschool Meeting and trip to Valley Stream Church, Various Flood meetings

Larger Christian Community: Peconic Conference Clergy Meeting in Patchogue, Peconic Women's Meeting Centereach, Abraham's Table planning meetings for the September 27 event at 7:00pm at the SYJCC on "How God Communicates with us Today", Food Pantry Meeting in St. James, AMOS meetings, delivered over 100 boxes of pasta to Joseph's Storehouse, building can castle for Smithtown Emergency Food Pantry

Self-Care: One week off in July, one week off in August, two Sundays off.

#### Monthly Pastor Report: October 2024

Worship:

- Presided at 10 Liturgies of Holy Communion
- Two baptisms
- Two Funerals
- Dedicated Banners

Education: Confirmation class, Changemakers, Sight and Sound Meeting, Webinar on Hope

Social Ministry: German Festival, with Prayer Wall and gave away three wagons full of Bibles

Pastoral Care: 1 wedding meeting, 2 baptism meetings, 9 personal meetings, 4 home visits, 4 pastoral care cards, 1 Reconciling in Christ Meeting, 1 Prayer Team meeting, attended four funerals, 1 New Member class

Parish Administration: All Saints Day letter, Created two Powerpoints for Changemakers and for New Members Class, designed and ordered: new member gift mugs, changemaker banners and stickers

Meetings:

Bishop Meeting for new clergy in Hempstead, 1 Meeting with Music Director

Several with Vice-President, Treasurer, Council Meeting, Mutual Ministry Team Meeting Changemaker Staff Meeting, St. Peter's to sort through and pick out books for Preschool

Larger Christian Community: Abraham's Table event at SYJCC on 9/26, AMOS meeting, delivered clothing and toys to Joseph's Storehouse, LICC meeting, Smithtown clergy meeting, Zoom meeting with NYS about Faith-Based Affordable Housing

Self-Care: Required New Pastor retreat in NJ

### Monthly Pastor Report: November 2024

Worship:

- Presided at 9 Liturgies of Holy Communion
- Two baptisms
- Blessing of the Animals
- Smithtown Healthcare Facility assisted by Leslee Mathieson

Education: Confirmation class still struggles for a full group. But I am in regular contact with the parents. Changemakers added another 6 young people. They chose their theme song, "Life is a Highway." They decided to concentrate their efforts on helping children. They created over 100 sandwiches that were distributed in Wyandanch. Initial Bible Study gathering where we decided to begin with the Book of Ruth. A new prayer practice is introduced at each Prayer Team meeting.

Social Ministry: Led Cosmic Walk at Sisters of St. Joseph in Brentwood on a beautiful fall day. We were a small group, but we walked the Labyrinth and discussed the creation of the universe and enjoyed our time in God's world and in each other's company.

Pastoral Care: 1 wedding meeting, 1 baptism meeting, 8 personal meetings, 2 home visits, 2 nursing home visits, 1 hospital visit, 5 pastoral care cards, 1 Reconciling in Christ Meeting, 1 Prayer Team meeting with guest speaker Deacon Doreen Buckman, MS soccer game, dropped off clothing and some of the unwanted preschool toys to Joseph's Storehouse in Huntington Station (this is a regular Thursday run, if anyone has clothes they want to give me)

Parish Administration: Re-Created PowerPoint for Cosmic Walk, Stewardship PowerPoint  
Larger Christian Community: New Pastor Retreat in New Jersey, Bishop's Retreat in Connecticut, Abraham's Table planning for event at SYJCC to be held on November 17 at 2:00pm about having peaceful dialogue with family over the holidays, AMOS meeting, delivered clothing and toys to Joseph's Storehouse, LICC GALA at Cresthollow Country Club, Smithtown clergy meeting, gave reflection at Memorial Service for Fetullah Gulen at the Turkish Cultural Center,

Other Meetings:

Two with Music Director, Smithtown Clergy, Worship Committee, RIC, Prayer Team  
Changemaker staff, Regular calls with Executive Team members.

### Monthly Pastor Report: December 2024 / January 2025

Worship:

- Presided at 26 Liturgies of Holy Communion
- 1 wedding, 3 wedding meetings
- 5 Funerals, visitations and burials and family meetings
- 3 Liturgies of Holy Communion at Smithtown Healthcare

Education: Two preschool Nativity pageants, Changemakers continues to grow.  
Changemakers collected \$400 in gift cards for "Hope for Youth" for Christmas and wrote

54 letters to duffel bag companies for donations. Echo the Story Confirmation class monthly. Bible Study each week.

Social Ministry: Cantata and reception, Christmas Party

Pastoral Care: 3 wedding meetings, 10 personal meetings, 2 home visits, 8 nursing home visits, 8 hospital visit, 4 pastoral care cards, 2 Reconciling in Christ Meetings, 2 Prayer Team meetings, 8 visits to Joseph's Storehouse in Huntington Station, food delivery to senior shut-ins, attended Gingerbread event

Parish Administration: Two Council Day meetings,

Larger Christian Community: Abraham's Table MLK event, MLK Day of Service at SYJCC, AMOS All-Day Conference "Repairers of the Breach" on Economic Justice on Long Island, Delivered 75 gift bags collected at church to New Hour Woat the Sisters of St. Joseph Campus in Brentwood. Men and Children, Peconic Conference of Women monthly meetings planning for February Retreat.

Other Meetings: Boy Scouts, Nursery School, Stewardship, Mutual Ministry, Changemaker Staff, Executive Team



## **WORSHIP/MUSIC COMMITTEE REPORT/2024 ANNUAL REPORT**

Cindy Davis

St Andrew's welcomes all to join us in worship. Our in-person and live-streamed worship is at 10:00 am Sunday mornings. Sunday School also meets at 10:00 am. The choir sings at every service and rehearse on Wednesdays at 7:00p. An early morning worship at 8:00 am was added in September. It has light attendance but is appreciated. It has been suspended for the cold months and will resume in warmer weather.

The beginning months of the year saw us still working with supply pastors. In February and March, the focus was on preparing for Lent and Holy Week. It was decided to have a noon and 7:30 pm service on Ash Wednesday. We did not have mid-week Lenten Services. There were two services on Palm Sunday and Easter (8:45 am and 11:15 am). There was one service at 7:30 pm on Maundy Thursday and a noon and 7:30 pm service on Good Friday. It was decided not to have an Easter Vigil service this year due to extremely poor attendance.

We continued our focus on Holy Week in April, securing readers for the Palm Sunday Passion reading and special instruments for Easter. Laura and Nick presented a piece on April 21st and are moving forward to select a cantata for a special service.

The next focus was on the installation service for Pastor Jean Dougherty. Nick and Laura will play a piece for the prelude and both the Senior Choir and Bell Choir will perform.

A couple major changes were made to our communion procedures. We will return to communicants kneeling at the altar; gluten free bread will be carried in a separate vessel by the Pastor; small cups of white grape juice will be included in the communion trays. The choir will sing at the services until June 9th, First Communion. The Bell Choir will also play that day.

Nick and Laura continued to work on the selection of a cantata and securing additional singers and instrumentalists.

The committee's next focus was on First Communion. The new communicants and their immediate families will receive communion at the altar. Following that, it will continuous communion. The communicants will bring up the bread and plates at the offering.

There was a Farewell and Godspeed to the Francis and Baldwin families  
We will have supply pastors for a few weeks. June 30th was the last Sunday of Pride month and select hymns and prayers will reflect this.

Pastor Jean will invite St. Thomas to join us on July 7th - the 4th of July weekend.  
Will ask Mary and Lorna to choose a Sunday to include the VBC children.

Pastor Jean will check with local churches to avoid conflicts as we pick a date for the cantata.

Over the summer the committee worked to resolve the issue of Sunday School and worship times. A survey sent was inconclusive. At this point, the option was to add an abbreviated service at 8:00 am.

There was a commissioning of Sunday School teachers and personnel and blessing of the backpacks on September. 8th.

The committee watched the reaction to the early service and the prayer lectern. Both seem to be positive additions.

The next focus was moving on the fall celebrations and Christmas.

Reformation Sunday was October 27th. All Saints Day was celebrated on November 3rd. Rectangular tables were set up with tea lights arranged in the shape of a cross for people to come forward to light them. People were asked to contact the church with names of people who passed in the past year and pictures of many from the church were displayed.

New members were received at the service on November 24<sup>th</sup>

There was a 7:30 service on Thanksgiving Eve. St. Andrew's was invited to St. Thomas for a Thanksgiving morning service at 10:00.

A full day cantata rehearsal was held on November 30th with lunch provided. We were grateful for the many "stagehands" who moved the altar and set up all the chairs, etc. for Sunday's worship and the cantata.

Christ the King Sunday was December 1st. That same afternoon a beautiful cantata was presented with our Senior Choir, Bell Choir, guest singers and instrumentalists all participating to make it a fantastic experience for all. A reception was held in the Parish Hall following the cantata arranged by Donna Meystrik. Laura Kostecki and Barbara English set up two big signs for the cantata. Programs were prepared, waiting for ads. Pastor Jean notified the local churches.

Father John Jeffrey asked the choir to join St. Thomas's choir on December 4th in a service to celebrate the 20th anniversary of his ordination. There was an Advent midweek service on the 11th and a Blue Christmas service on the 18th. The Sunday School pageant was on December 15th, with rehearsals on the 7th and 14th. Lights of Love were dedicated on December 20th. Lights of Love were dedicated on December 22nd immediately following the worship service. There was a 4:30pm service on Christmas Eve and a 10:00pm service with special music. St. Andrew's was invited to worship with St. Thomas on December 29th, no service at Andrew's.

# **SUNDAY SCHOOL/VBS REPORT/2024 ANNUAL REPORT**

Mary Fjellstad

## **SUNDAY SCHOOL**

### **Sunday School Registration 2023-2024 School Year:**

- 25 Families
- 35 Children Registered.

### **Sunday School Events for 2023- 2024 School Year to date:**

- Sunday School Kick-Off 1<sup>st</sup> Day Group Event: 9/15/2024
- Registration & Donations to date: \$535.00
- Reformation Group Event: 11/05/2024
- Christmas gift bags boxes donated by Church & Sunday School Families.
- Gingerbread Extravaganza 12/10/2024: 23 children attended
- Christmas Pageant in Lieu of SS: 12/15/2024 – 19 children participated.

### **Sunday School Future Events for 2024-2025 School Year:**

- Easter Egg Hunt - 4/13/2025
- First Communion Student/Parent meeting – 4/22/2025 - 4:30pm
- First Communion Workshop: 4/26/2025 – 9:00am -12pm
- First Communion Worship: 4/27/2025
- Last Day of SS Group Event: 5/18/2025
- No Family Worship Services are scheduled this year.
- We started with 4 teachers but lost one due to a relocation, we have been able to work around it, but it has been a struggle with only 3 teachers.
- This year attendance has been down significantly. Most kids attend approximately once to twice a month, though we have a handful of kids that attend 3 times a month.

## **VBS**

### **VBC 2025 True North:**

- The week of 7/7/ 2025 -7/11/2025
- Training Dates with ice cream social – Sunday June 1<sup>st</sup> 6:30pm -8:00pm
- Training Date with ice cream social – Tuesday June 3<sup>rd</sup> 6:30-pm – 8:00pm

## STEWARDSHIP/2024 ANNUAL REPORT

Tom Pernice

Our 2024 annual stewardship campaign was launched in February with a letter going to all “Households”. As in prior years, a pledge card was included, and the letter highlighted instruction on how to give online. The timing of the mailing was moved over the last few years from the Fall of the prior year to early in the giving year.

Pledges and total giving edged up slightly in 2024. Total dollars given by households pledging exceeded the amount that was actually pledged by those households (\$132k vs. \$112k). Generally, pledging households tend to be the same households year after year. In 2024 they accounted for nearly 60% of total contributions. Please express your commitment by pledging in 2025.

### 2025

Our new ***Stronger Together*** Stewardship Program will be introduced in early February and will include weekly communications leading to Commitment Sunday on March 2<sup>nd</sup>.

Importantly, the program will be an on-going promotion of giving to support the church's mission and ministries. In 2025, our stewardship plans for St. Andrew's will include a focus on fostering a sense of community, spiritual growth, and responsible budget management. We must enhance the congregation's engagement through meaningful worship experiences, educational programs, and outreach initiatives. Stewardship should extend beyond financial contributions, emphasizing the responsible use of time, talents, and treasures to support both the church community and broader social causes. Embracing transparency and communication, our plan should encourage active participation in church activities and encourage a sense of shared responsibility for the well-being of the congregation and the greater community. Through these initiatives, we aspire to strengthen the bonds of faith, encourage individual spiritual development, and create a welcoming environment that reflects the principles of our Christian teachings.

## **CARE COMMITTEE REPORT/2024 ANNUAL REPORT**

Grete Kraus

March 10<sup>th</sup> : HUG

**Help Us Grow** campaign to support people and generate membership. Inspirational Bible Verse cards with Church address & info affixed on back to hand out.

March 31<sup>st</sup> Easter:

Gave out He Is Risen cards with Cross Lapel Pins to the congregation

April 17<sup>th</sup>: HUG

May 12<sup>th</sup>: HUG

June 2<sup>nd</sup> Smithtown Festival Day:

Gave out 23 Bibles, pens, stickers, tattoos, snacks, water, cross necklaces, cross key chains, Bible verse Inspirational cards, took in several prayer requests, provided church brochures and cards for membership interest. Donation jar.

June 16<sup>th</sup>: HUG

July 14<sup>th</sup>: HUG

August- Evangelism Committee became Care Committee; Care Committee's mission statement is to provide care and encouragement to St. Andrew's Lutheran Church and community through coordination of various events during the year. The Care Committee's values statement is we are united in our commitment to love God, love our church family, and follow Christ in faithful service.

September 17<sup>th</sup> German Festival:

Table with church brochures, pens, stickers, tattoos, cross necklaces, cross key chains, Bible verse Inspirational cards, prayer requests and cards for membership interest. Donation jar.

November 17<sup>th</sup>, 24<sup>th</sup>, and 27<sup>th</sup> FRIENDSGIVING:

Lavender Sachets for congregation

December 1<sup>st</sup>, 8<sup>th</sup>, and 15<sup>th</sup> Lights of Love:

Sold 45 angels. Proceeds \$675 to benefit the Choir and the Flower fund.

January – December: Gave out 4 Care Packages during the year.

Next meeting to be determined; would have been on February 2nd.

## **Property Report/2024 ANNUAL REPORT**

Stephen O'Hagan

This past year brought another unexpected and time and resource consuming event to St Andrews. The flood of the lower parish hall in August took much of the fall to recover from. We were very fortunate that many volunteers came forward and offered their time and labor and skill to not only repair the damage but to actually improve the space for years to come. Many of these volunteers have become part of our regular property team.

In addition to responding to the flood, we had an opportunity to accomplish numerous projects around the church grounds including: replacing part of the air conditioning system in the church, making repairs to the parking lot lights as well as painting the light poles, updating the door codes to the buildings, the repair of a long term leak in the parish hall, cleaning and organizing the garage (twice), painting bathrooms and classrooms in the parish hall (prior to the flood), and replacing lighting fixtures in the choir room. We also responded to numerous property issues that arose as well as assisted other committees with their events.

Looking forward to 2025, we are looking, as always, to control spending and be more efficient in the use of funds, and to keep on top of the maintenance of our various systems to avoid a larger cost due to unexpected repair. We were able to improve our communication regarding reporting issues but need to streamline it to avoid unnecessary wait times for responses.

Respectfully submitted

## **VICE PRESIDENT REPORT/2024 ANNUAL REPORT**

Leslee Mathieson

### St. Andrew's Nursery School

The goal in 2024 was to reestablish a connection between the Nursery School and the Church with some oversight by the Church. Pastor Jean visited the classrooms and read with the children as well as attending other Nursery School events during the year. She also met with the children for a "chapel service" in December in the church. Graduation was held on June 12<sup>th</sup> and 13<sup>th</sup>.

In October a Nursery School Board was formed consisting of a director, registrar, treasurer, and secretary along with four teachers. Pastor Jean attends these meetings along with liaisons from the church, Leslee Mathieson and Rick Madarasz. The Nursery School Board met twice on October 21st and November 13th. At the first Board meeting church members explained why the church had to have some oversight in terms of finances, insurance, and regulatory compliance, but that we would not be involved in the day-to-day operations of the school. The Nursery School gives the church \$850/month to use the Parish Hall facilities.

#### As of December, their enrollment was as follows:

- 2 yr old class (M-W) 7 children
- 2 yr old class (T/Th) 6 children (8 full paying students out of the 13)
- 3-year-old (M-W-F) 11 (all full paying)
- 3-year-old (T-Th) 6 (5 full paying)
- 4-year-old (M-W-F) 6 (6 full paying)

#### Nursery School Board

Director: Malissa Nelson

Registrar: Jeanne Ann Porcaro

Secretary: Jackie Cannet

Treasurer: Chris Schneider

Teachers: Carla Caponera, Sara Rose Myers, Lauren Anton, Diana Drago

Pastor Jean Dougherty

Church liaisons: Leslee Mathieson, Rick Madarasz

Two new teachers were hired in September. There are 12 teachers/assistants/subs employed by the preschool. Background checks were completed for all teachers employed by the nursery school and sent to Pastor Jean. The cost was covered by the church at 22.95/person. Planning to update the Policies and Procedures Manual.

The Nursery School faced some challenges this year.

In terms of registration, the 4-year-old program continues to be impacted by Universal Pre-K which is offered by the town. These classes are offered by the town tuition free.

The unprecedented flood in August left four feet of water in the downstairs classrooms and delayed the start of classes in September. Thanks to the efforts of the countless volunteers from the church, nursery school, and community the Nursery School began classes on September 9<sup>th</sup> using the upstairs classrooms and Parish Hall. The Sunday School coordinated with the Nursery School so that the space could be shared on Sundays. Special thanks to Mike Dougherty and all the volunteers who led the cleanup and renovation of the downstairs classrooms and rebuilt the space so quickly.

The Nursery School received many donations from the community. Two pods were delivered to store items that were salvaged or donated. The school was still in need of some furnishings, gym equipment and other supplies lost in the flood. They were able to secure some supplies and furnishings from a closed church in Valley Stream. Other items were found on Facebook marketplace or purchased new. A Go Fund Me page was set up for the Nursery School and the money received there helped to pay for supplies.

The Preschool was able to resume classes again in the downstairs classrooms in Parish Hall the week of Oct. 14<sup>th</sup>. They continue to use the upstairs classroom on the right as the four-year-old classroom. In November, the pods were cleaned out and items were either kept, donated, or thrown out if unsalvageable. The two pods were removed by December 1.

#### Flower Fundraiser 2024

The Church held its second Mother's Day Flower Fundraiser together with the Nursery School this year. It was decided that the funds raised would go towards building and property repairs and maintenance, especially in Parish Hall in the Nursery School classrooms. Ahead of the devastating flood in August, some funds raised were used to make repairs in the classrooms based on a prioritized list from the Nursery School.

Flowers were delivered on April 30<sup>th</sup> at 9am. Thank you to all the volunteers who helped throughout the day. All flowers were picked up by 5:30pm.

Total plants sold: 327

Total Sales: \$3644

Net proceeds available for Building and Property Improvements: \$1678.46

Total Donations (to beautify garden beds): \$85

#### Lil Athletes Sports, Inc.

This was the third year hosting Lil Athletes at St. Andrew's. Lil Athletes is a sports summer camp run by Bret Suffis along with staff from St. Andrew's Nursery School. This year the camp was three days a week Mon/Wed/Fri from 9:30am to 12:30pm and ran for 5 weeks from July 15<sup>th</sup> through August 16<sup>th</sup>. The camp was for kids from 3 to 7 years old. They utilized the outside grassy area behind Parish Hall and installed a mesh fence to keep the



children safe from traffic on New Mill Road. They also used the downstairs nursery school classroom for crafts and snacks. Lil Athletes paid the church \$225/week to use the property.

### Congregational Outreach

We are happy to have Pastor Jean to guide us with our Congregational Outreach this year. Pick-Me-Up Baskets/flowers were sent out in 2024 to members in need. If you know of someone in need please contact the church office.

Our Card Ministry continued this year and on average sent out about 20 to 25 birthday cards to members each month. After the Volunteer Fair in October, Mary Ellen Sconzo and Jill Breimann joined the card ministry. We thank them as well as Darlene Klouda, Lynn Hewitt, and Laura Hicks, our other committee members, for supplying, writing, and mailing out the birthday cards each month. For one reason or another, some members' birthdays are not recorded in our database – so please call the office if there is someone missing who would like to be included on our lists.

In April, Pastor Jean requested that the Card Ministry be a subcommittee of the Care Committee and include Get Well, Sympathy, and Thinking of You cards in addition to Birthday cards.

After the devastating flood in Parish Hall in August, as donations came in, the card ministry wrote thank you notes to all flood donors; 137 thank you notes were completed.

The Card Ministry meets as needed during the year.

# **GERMAN FALL FESTIVAL/GARDEN MINISTRIES/2024 ANNUAL REPORT**

Barbara English

## **GERMAN FALL FESTIVAL**

The German Fall Festival was held Saturday September 21, 2024

- 62 people helped to put the event together
- 10 Scouts and their families helped on the day of the event
- 23 German Honor Society helpers
- 25 people baked for our bake sale
- 40 craft vendors
- 5 different outside drink and food vendors
- 11 companies sponsored the event
- 2 music companies entertained us
- 3 crossing guards help cross our visitors safely across the street
- 2,000 - 2,500 people attended

**Next year's event will be held on Saturday September 20, 2025**

**\*\*\*We are still looking for a new leader to lead this project\*\*\*\***

## **GARDENING MINISTRIES**

This past year we really expanded our mission of beautifying our church property. We had up to 10 different people help throughout the year.

Lots of weeding, trimming, mulching, planting, and maintaining throughout 8 months(warmer weather) of the year. Look for some new spring bulbs to sprout up this spring. 2025 will kick off the beginning of our "mini" lecture series on gardening and landscaping. This will be open to the public.

We are always looking for more people to join us. The more the merrier .

## **FINANCIAL REPORT – YEAR ENDED DECEMBER 31, 2024**

Rick Madarasz, Treasurer

During the year ending December 31, 2024 St. Andrew's received contributions to our General Fund in the amount of \$200,755. Our operational expenses, paid out of the General Fund, during this same period were \$242,191. In addition to these contributions, the Congregation received an insurance settlement payment in March related to the Christmas Eve 2022 boiler fire in the church in the amount of \$9,805. Also, during the period, monies received, after expenses, from Vacation Bible Camp and German Fest totaled more than \$25,000. These monies were credited to the General Fund and helped narrow the gap between contributions to and expenses paid out of the General Fund. At the end of December St. Andrew's had \$1,214 available to be carried forward for 2025 operational expenses in General Fund accounts. This amount including the monies from Vacation Bible Camp and German Fest indicated above and was reduced by \$7,892 for air conditioning work required in the church building (the net of a total of \$12,600 paid out in May and June less \$4,708 received in A/C fundraising). In addition to the \$1,214, there were total net cash proceeds of \$4,424 available from the 2023 and 2024 Plant Sales for projects in and around Parish Hall to benefit St. Andrew's and the Preschool.

Contributions to the Building Fund during the year ending December 31, 2024 totaled \$36,458 allowing us to make mortgage payments totaling \$35,389. At the end of December our mortgage balance was \$49,548, down from the original \$380,258 mortgage taken in 2012 when substantial renovations were made to our buildings. We had \$7,618 in the Building Fund accounts at the end of December to service our mortgage. The substantial rain that fell August 18-19 caused significant damage in the lower level of Parish Hall. Through the end of December, we received donations in the amount of \$38,402 to address the damage. Besides the many hours of volunteer's time devoted to repairing the damage, there was \$36,745 disbursed for materials through the end of November as part of the effort, leaving \$1,657 in the Building Fund at November for Parish Hall repairs (outside of the \$7,618 in the Building Fund to service our mortgage indicated above). We estimate that the remaining expenses that will be incurred to complete the Parish Hall repair work will not significantly exceed the \$1,657 available at the end of November.

The calling of a Pastor as of April 1 resulted in total budgeted expenses for the 2024 year of \$247,048, as compared to the actual operational expenses of \$242,191, indicated above. We anticipate that budgeted monthly operational expenses for 2025 will approximate \$22,000. To meet this level of expenses going forward, we need regular contributions to the General Fund to return to pre-Covid levels, increasing from \$16,700 average monthly amount contributed to the General Fund during 2024.

We will need to closely manage our expenses to help bridge shortfalls in contributions in the near-term while we look for increased giving. For the Building Fund, some generous one-time gifts to this fund have increased the cash balance and permitted us to make our

monthly mortgage payments over the past year. Since we cannot assume such one-time contributions will continue, we need to look for similar increases in regular monthly giving to the Building Fund.

The St. Andrew's Endowment Fund ended December with a balance of \$291,504. In managing activity over the past few years and the disruption arising from covid and not having a full-time pastor, it was necessary to transfer monies totaling \$18,500 from the Endowment Fund to meet obligations that would have normally been met from the General Fund. These monies were transferred with the intention of returning them to the Endowment Fund at such time current financial circumstances allowed. As indicated above, a net of \$7,892 was disbursed from the General Fund during the year for air conditioning work required in the church building (after separate fund raising that was received). The short-term shortfall in A/C fundraising will be transferred from the Endowment Fund, again with the intention of returning these monies to the Endowment Fund at such time financial circumstances allow.

**DECEMBER  
2024 ACTUAL VS. BUDGET**

<u>Account</u>	<u>12 Month 2024 Budget</u>	<u>YTD December 2024 Budget</u>	<u>YTD December 2024 Actual</u>	<u>YTD December 2024 Budget - Over (Under)</u>
<b>Worship</b>				
Music/Choir	\$ 200.00	\$ 200.00	\$ -	\$ (200.00)
Organ/Piano Maintenance	\$ 250.00	\$ 250.00	\$ 160.00	\$ (90.00)
Flowers	\$ 2,500.00	\$ 2,500.00	\$ 1,807.08	\$ (692.92)
Worship	\$ 2,500.00	\$ 2,500.00	\$ 3,058.94	\$ 558.94
<b>TOTAL WORSHIP</b>	<b>\$ 5,450.00</b>	<b>\$ 5,450.00</b>	<b>\$ 5,026.02</b>	<b>\$ (423.98)</b>
<b>Christian Education</b>				
Sunday School	\$ 500.00	\$ 500.00	\$ 723.33	\$ 223.33
Adult Education	\$ 100.00	\$ 100.00	\$ -	\$ (100.00)
Youth Event	\$ 1,000.00	\$ 1,000.00	\$ 1,414.61	\$ 414.61
Confirmation	\$ 200.00	\$ 200.00	\$ 483.16	\$ 283.16
Women's Group/LADY BUGS	\$ 400.00	\$ 400.00	\$ -	\$ (400.00)
<b>TOTAL CHRISTIAN EDUCATION</b>	<b>\$ 2,200.00</b>	<b>\$ 2,200.00</b>	<b>\$ 2,621.10</b>	<b>\$ 421.10</b>
<b>Special Ministries</b>				
MNYS	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -
Practical Resources for Churches	\$ 375.00	\$ 375.00	\$ 310.00	\$ (65.00)
Lutheran World Relief	\$ 200.00	\$ 200.00	\$ -	\$ (200.00)
Conventions	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)
<b>TOTAL SPECIAL MINISTRIES</b>	<b>\$ 4,575.00</b>	<b>\$ 4,575.00</b>	<b>\$ 3,810.00</b>	<b>\$ (765.00)</b>
<b>Membership</b>				
Stewardship	\$ 500.00	\$ 500.00	\$ 428.86	\$ (71.14)
Social Fund	\$ 1,000.00	\$ 1,000.00	\$ -	\$ (1,000.00)
Fellowship/Coffee Hour	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)
<b>TOTAL MEMBERSHIP</b>	<b>\$ 2,000.00</b>	<b>\$ 2,000.00</b>	<b>\$ 428.86</b>	<b>\$ (1,571.14)</b>
<b>Mission</b>				
Evangelism	\$ 500.00	\$ 500.00	\$ 1,731.57	\$ 1,231.57
<b>TOTAL MISSION</b>	<b>\$ 500.00</b>	<b>\$ 500.00</b>	<b>\$ 1,731.57</b>	<b>\$ 1,231.57</b>
<b>Pastor Expense</b>				
Salary	\$ 38,186.25	\$ 38,186.25	\$ 38,186.25	\$ -
Housing	\$ 19,800.00	\$ 19,800.00	\$ 19,800.00	\$ -
Pension	\$ 8,070.75	\$ 8,070.75	\$ 8,070.75	\$ -
FICA	\$ 4,096.50	\$ 4,096.50	\$ 4,096.50	\$ -
Auto Allowance	\$ 500.00	\$ 500.00	\$ 887.08	\$ 387.08
Continuing Education	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)
Subtotal Pastor Expense	\$ 71,153.50	\$ 71,153.50	\$ 71,040.58	\$ (112.92)
Discretionary Fund	\$ 100.00	\$ 100.00	\$ -	\$ (100.00)
Pastor Substitutes	\$ 7,500.00	\$ 7,500.00	\$ 8,789.52	\$ 1,289.52
Subtotal Other Paster Expenses	\$ 7,600.00	\$ 7,600.00	\$ 8,789.52	\$ 1,189.52
<b>TOTAL PASTOR EXPENSE</b>	<b>\$ 78,753.50</b>	<b>\$ 78,753.50</b>	<b>\$ 79,830.10</b>	<b>\$ 1,076.60</b>
<b>Call Committee</b>	<b>\$ 4,500.00</b>	<b>\$ 4,500.00</b>	<b>\$ 1,995.70</b>	<b>\$ (2,504.30)</b>

**DECEMBER**

**2024 ACTUAL VS. BUDGET**

<u>Account</u>	<u>12 Month 2024</u>	<u>YTD December</u>	<u>YTD December</u>	<u>2024 Budget -</u>
	<u>Budget</u>	<u>2024 Budget</u>	<u>2024 Actual</u>	<u>Over (Under)</u>
<b>Staff Expenses</b>				<b>Over (under)</b>
Music Director	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
Organist Substitute	\$ 525.00	\$ 525.00	\$ 500.00	\$ (25.00)
Office Administrator	\$ 29,000.00	\$ 29,000.00	\$ 30,035.39	\$ 1,035.39
Sexton	\$ 4,000.00	\$ 4,000.00	\$ 3,648.00	\$ (352.00)
SS/Medicare	\$ 4,500.00	\$ 4,500.00	\$ 4,144.99	\$ (355.01)
<b>TOTAL STAFF EXPENSE</b>	<b>\$ 58,025.00</b>	<b>\$ 58,025.00</b>	<b>\$ 58,328.38</b>	<b>\$ 303.38</b>
<b>Office Expenses</b>				
Office Expense	\$ 3,000.00	\$ 3,000.00	\$ 6,398.13	\$ 3,398.13
Copier	\$ 3,000.00	\$ 3,000.00	\$ 2,301.86	\$ (698.14)
Telephone	\$ 6,500.00	\$ 6,500.00	\$ 6,825.56	\$ 325.56
Postage	\$ 1,000.00	\$ 1,000.00	\$ 1,490.15	\$ 490.15
Computer Purchase	\$ -	\$ -	\$ -	\$ -
Website Development	\$ -	\$ -	\$ -	\$ -
Website/ Constant Contact	\$ 1,000.00	\$ 1,000.00	\$ 1,029.67	\$ 29.67
<b>TOTAL OFFICE EXPENSE</b>	<b>\$ 14,500.00</b>	<b>\$ 14,500.00</b>	<b>\$ 18,045.37</b>	<b>\$ 3,545.37</b>
<b>Insurance</b>				
Property	\$ 20,000.00	\$ 20,000.00	\$ 23,321.75	\$ 3,321.75
Workers Comp	\$ 2,500.00	\$ 2,500.00	\$ 556.28	\$ (1,943.72)
Disability	\$ 1,000.00	\$ 1,000.00	\$ 971.80	\$ (28.20)
<b>Printing</b>	\$ 750.00	\$ 750.00	\$ 373.00	\$ (377.00)
<b>Vanco Fees</b>	\$ 2,000.00	\$ 2,000.00	\$ 2,943.69	\$ 943.69
<b>Utilities</b>				
Oil: Church	\$ 10,000.00	\$ 10,000.00	\$ 8,174.79	\$ (1,825.21)
Oil: Hall	\$ 10,000.00	\$ 10,000.00	\$ 7,277.76	\$ (2,722.24)
Oil: Office	\$ 3,000.00	\$ 3,000.00	\$ 2,556.41	\$ (443.59)
<b>TOTAL OIL</b>	<b>\$ 23,000.00</b>	<b>\$ 23,000.00</b>	<b>\$ 18,008.96</b>	<b>\$ (4,991.04)</b>
Electricity: Church	\$ 4,250.00	\$ 4,250.00	\$ 3,368.56	\$ (881.44)
Electricity: Hall	\$ 4,250.00	\$ 4,250.00	\$ 3,101.04	\$ (1,148.96)
Electricity: Office	\$ 1,000.00	\$ 1,000.00	\$ 1,114.93	\$ 114.93
<b>TOTAL ELECTRICITY</b>	<b>\$ 9,500.00</b>	<b>\$ 9,500.00</b>	<b>\$ 7,584.53</b>	<b>\$ (1,915.47)</b>
Gas	\$ 225.00	\$ 225.00	\$ 108.51	\$ (116.49)
Water	\$ 1,500.00	\$ 1,500.00	\$ 2,044.41	\$ 544.41
<b>TOTAL UTILITIES</b>	<b>\$ 34,225.00</b>	<b>\$ 34,225.00</b>	<b>\$ 27,746.41</b>	<b>\$ (6,478.59)</b>
<b>Maintenance/ Repairs</b>				
Yard/Lawn Maintenance	\$ 5,000.00	\$ 5,000.00	\$ 2,816.00	\$ (2,184.00)
Plowing	\$ 4,000.00	\$ 4,000.00	\$ 2,320.00	\$ (1,680.00)
General Maintenance	\$ 6,000.00	\$ 6,000.00	\$ 8,836.66	\$ 2,836.66
<b>TOTAL MAINTENANCE/REPAIRS</b>	<b>\$ 15,000.00</b>	<b>\$ 15,000.00</b>	<b>\$ 13,972.66</b>	<b>\$ (1,027.34)</b>
Janitorial Supplies	\$ 1,000.00	\$ 1,000.00	\$ 489.02	\$ (510.98)
<b>Miscellaneous Expenses</b>	\$ 100.00	\$ 100.00	\$ -	\$ (100.00)
<b>TOTAL</b>	<b>\$ 247,078.50</b>	<b>\$ 247,078.50</b>	<b>\$ 242,191.71</b>	<b>\$ (4,886.79)</b>

**St. Andrew's Lutheran  
Contributions Report  
December 2024**

	<b>Total For December</b>	<b>2024 Total - Year To Date</b>	<b>2023 Total - Year To Date</b>	<b>Variance Year To Date 2024 to 2023</b>
<b>GENERAL FUND:</b>				
PLATE OFFERING WEEKLY	1,379.00	6,073.00	3,861.52	2,211.48
SUNDAY SCHOOL	7,354.00	93,937.00	96,695.00	(2,758.00)
VANCO	50.00	932.00	1,274.00	(342.00)
THRIVENT	5,628.65	54,259.96	49,605.00	4,654.96
PENTECOST	0.00	6,571.00	2,292.00	4,279.00
LENT AND HOLY WEEK	0.00	0.00	0.00	0.00
LENTEN COIN FOLDERS	0.00	865.20	740.00	125.20
EASTER	0.00	0.00	0.00	0.00
THANKSGIVING	0.00	4,570.00	3,909.00	661.00
CHRISTMAS	1,175.00	1,275.00	215.00	1,060.00
ADVENT	6,627.45	7,727.45	6,805.00	922.45
INITIAL	245.00	245.00	160.00	85.00
COFFEE HOUR	60.00	345.00	105.00	240.00
BUILDING USE	0.00	0.00	0.00	0.00
L.I. BAROQUE	0.00	2,225.00	2,575.00	(350.00)
SERENITY	0.00	0.00	0.00	0.00
NURSERY SCHOOL	500.00	5,500.00	5,600.00	(100.00)
HEALING SERVICE	850.00	8,500.00	10,800.00	(2,300.00)
FLOWERS	0.00	0.00	0.00	0.00
OTHER	833.20	2,723.90	2,350.00	373.90
	0.00	1,370.00	1,031.07	338.93
<b>TOTAL GENERAL FUND</b>	<b>24,702.30</b>	<b>197,119.51</b>	<b>188,017.59</b>	<b>9,101.92</b>
<b>SPECIAL FUNDS:</b>				
BEAUTIFICATION	0.00	102.90	0.00	102.90
BUILDING FUND	1,303.61	24,872.61	23,794.44	1,078.17
BUILDING FUND - VANCO	1,223.85	11,585.53	12,030.00	(444.47)
CONFIRMATION CLASS	0.00	1,500.00	360.00	1,140.00
MEMORIAL	600.00	725.00	200.00	525.00
MUSIC MINISTRIES	0.00	0.00	50.00	(50.00)
PASTORS FUND	0.00	300.00	600.00	(300.00)
LIGHTS OF LOVE	660.00	660.00	665.00	(5.00)
SUN SCH SP PROJ	0.00	0.00	0.00	0.00
SOCIAL FUND	0.00	0.00	0.00	0.00
CONFIRMATION MISSION	0.00	0.00	0.00	0.00
YOUTH SCHOLARSHIP	0.00	0.00	0.00	0.00
YOUTH GROUP	0.00	347.90	510.00	(162.10)
<b>TOTAL SPECIAL FUNDS</b>	<b>3,787.46</b>	<b>40,093.94</b>	<b>38,209.44</b>	<b>1,884.50</b>
<b>TOTAL GENERAL /SPECIAL FUNDS</b>	<b>28,489.76</b>	<b>237,213.45</b>	<b>226,227.03</b>	<b>10,986.42</b>
<b>Less Total Building Fund contributions</b>	<b>2,527.46</b>	<b>36,458.14</b>	<b>35,824.44</b>	<b>633.70</b>
<b>Net to General/Special Funds</b>	<b>25,962.30</b>	<b>200,755.31</b>	<b>190,402.59</b>	<b>10,352.72</b>

**DECEMBER 2024 ACTUAL VS. BUDGET  
WITH PROPOSED 2025 BUDGET**

<u>Account</u>	<u>12 Month 2024 Budget</u>	<u>YTD December 2024 Budget</u>	<u>YTD December 2024 Actual</u>	<u>YTD December 2024 Budget - Over (Under)</u>	<u>Proposed 12 Month 2025 Budget</u>	<u>2025 Budget - Over (Under) 2024 Actual</u>
<b>Worship</b>						
Music/Choir	\$ 200.00	\$ 200.00	\$ -	\$ (200.00)	\$ 200.00	\$ 200.00
Organ/Piano Maintenance	\$ 250.00	\$ 250.00	\$ 160.00	\$ (90.00)	\$ 250.00	\$ 90.00
Flowers	\$ 2,500.00	\$ 2,500.00	\$ 1,807.08	\$ (692.92)	\$ 2,000.00	\$ 192.92
Worship	\$ 2,500.00	\$ 2,500.00	\$ 3,058.94	\$ 558.94	\$ 2,500.00	\$ (558.94)
<b>TOTAL WORSHIP</b>	<b>\$ 5,450.00</b>	<b>\$ 5,450.00</b>	<b>\$ 5,026.02</b>	<b>\$ (423.98)</b>	<b>\$ 4,950.00</b>	<b>\$ (76.02)</b>
<b>Christian Education</b>						
Sunday School	\$ 500.00	\$ 500.00	\$ 723.33	\$ 223.33	\$ 500.00	\$ (223.33)
Adult Education	\$ 100.00	\$ 100.00	\$ -	\$ (100.00)	\$ 100.00	\$ 100.00
Youth Event	\$ 1,000.00	\$ 1,000.00	\$ 1,414.61	\$ 414.61	\$ 1,000.00	\$ (414.61)
Confirmation	\$ 200.00	\$ 200.00	\$ 483.16	\$ 283.16	\$ 200.00	\$ (283.16)
Women's Group/LADY BUGS	\$ 400.00	\$ 400.00	\$ -	\$ (400.00)	\$ 400.00	\$ 400.00
<b>TOTAL CHRISTIAN EDUCATION</b>	<b>\$ 2,200.00</b>	<b>\$ 2,200.00</b>	<b>\$ 2,621.10</b>	<b>\$ 421.10</b>	<b>\$ 2,200.00</b>	<b>\$ (421.10)</b>
<b>Special Ministries</b>						
MNYS	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -	\$ 1,000.00	\$ (2,500.00)
Practical Resources for Churches	\$ 375.00	\$ 375.00	\$ 310.00	\$ (65.00)	\$ 350.00	\$ 40.00
Lutheran World Relief	\$ 200.00	\$ 200.00	\$ -	\$ (200.00)	\$ -	\$ -
Conventions	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)	\$ 500.00	\$ 500.00
<b>TOTAL SPECIAL MINISTRIES</b>	<b>\$ 4,575.00</b>	<b>\$ 4,575.00</b>	<b>\$ 3,810.00</b>	<b>\$ (765.00)</b>	<b>\$ 1,850.00</b>	<b>\$ (1,960.00)</b>
<b>Membership</b>						
Stewardship	\$ 500.00	\$ 500.00	\$ 428.86	\$ (71.14)	\$ 500.00	\$ 71.14
Social Fund	\$ 1,000.00	\$ 1,000.00	\$ -	\$ (1,000.00)	\$ 500.00	\$ 500.00
Fellowship/Coffee Hour	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)	\$ 500.00	\$ 500.00
<b>TOTAL MEMBERSHIP</b>	<b>\$ 2,000.00</b>	<b>\$ 2,000.00</b>	<b>\$ 428.86</b>	<b>\$ (1,571.14)</b>	<b>\$ 1,500.00</b>	<b>\$ 1,071.14</b>
<b>Mission</b>						
Evangelism	\$ 500.00	\$ 500.00	\$ 1,731.57	\$ 1,231.57	\$ 500.00	\$ (1,231.57)
<b>TOTAL MISSION</b>	<b>\$ 500.00</b>	<b>\$ 500.00</b>	<b>\$ 1,731.57</b>	<b>\$ 1,231.57</b>	<b>\$ 500.00</b>	<b>\$ (1,231.57)</b>
<b>Pastor Expense</b>						
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salary	\$ 38,186.25	\$ 38,186.25	\$ 38,186.25	\$ -	\$ 50,915.00	\$ 12,728.75
Housing	\$ 19,800.00	\$ 19,800.00	\$ 19,800.00	\$ -	\$ 26,400.00	\$ 6,600.00
Pension	\$ 8,070.75	\$ 8,070.75	\$ 8,070.75	\$ -	\$ 9,933.26	\$ 1,862.51
Disability & Life Ins	\$ -	\$ -	\$ -	\$ -	\$ 413.99	\$ 413.99
FICA	\$ 4,096.50	\$ 4,096.50	\$ 4,096.50	\$ -	\$ 5,462.00	\$ 1,365.50
Auto Allowance	\$ 500.00	\$ 500.00	\$ 887.08	\$ 387.08	\$ 500.00	\$ (387.08)
Continuing Education	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)	\$ 500.00	\$ 500.00
Subtotal Pastor Expense	\$ 71,153.50	\$ 71,153.50	\$ 71,040.58	\$ (112.92)	\$ 94,124.25	\$ 23,083.67
Discretionary Fund	\$ 100.00	\$ 100.00	\$ -	\$ (100.00)	\$ 100.00	\$ 100.00
Pastor Substitutes	\$ 7,500.00	\$ 7,500.00	\$ 8,789.52	\$ 1,289.52	\$ 1,000.00	\$ (7,789.52)
Subtotal Other Pastor Expenses	\$ 7,600.00	\$ 7,600.00	\$ 8,789.52	\$ 1,189.52	\$ 1,100.00	\$ (7,689.52)
<b>TOTAL PASTOR EXPENSE</b>	<b>\$ 78,753.50</b>	<b>\$ 78,753.50</b>	<b>\$ 79,830.10</b>	<b>\$ 1,076.60</b>	<b>\$ 95,224.25</b>	<b>\$ 15,394.15</b>
<b>Call Committee</b>	<b>\$ 4,500.00</b>	<b>\$ 4,500.00</b>	<b>\$ 1,995.70</b>	<b>\$ (2,504.30)</b>	<b>\$ -</b>	<b>\$ (1,995.70)</b>



**DECEMBER 2024 ACTUAL VS. BUDGET  
WITH PROPOSED 2025 BUDGET**

<u>Account</u>	<u>12 Month 2024 Budget</u>	<u>YTD December 2024 Budget</u>	<u>YTD December 2024 Actual</u>	<u>YTD December 2024 Budget - Over (Under)</u>	<u>Proposed 12 Month 2025 Budget</u>	<u>2025 Budget - Over (Under) 2024 Actual</u>
<b>Staff Expenses</b>						
Music Director	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	\$ 22,500.00	\$ 2,500.00
Organist Substitute	\$ 525.00	\$ 525.00	\$ 500.00	\$ (25.00)	\$ 500.00	\$ -
Office Administrator	\$ 29,000.00	\$ 29,000.00	\$ 30,035.39	\$ 1,035.39	\$ 28,000.00	\$ (2,035.39)
Sexton	\$ 4,000.00	\$ 4,000.00	\$ 3,648.00	\$ (352.00)	\$ 4,000.00	\$ 352.00
SS/Medicare	\$ 4,500.00	\$ 4,500.00	\$ 4,144.99	\$ (355.01)	\$ 4,200.00	\$ 55.01
<b>TOTAL STAFF EXPENSE</b>	<b>\$ 58,025.00</b>	<b>\$ 58,025.00</b>	<b>\$ 58,328.38</b>	<b>\$ 303.38</b>	<b>\$ 59,200.00</b>	<b>\$ 871.62</b>
<b>Office Expenses</b>						
Office Expense	\$ 3,000.00	\$ 3,000.00	\$ 6,398.13	\$ 3,398.13	\$ 3,000.00	\$ (3,398.13)
Copier	\$ 3,000.00	\$ 3,000.00	\$ 2,301.86	\$ (698.14)	\$ 2,500.00	\$ 198.14
Telephone	\$ 6,500.00	\$ 6,500.00	\$ 6,825.56	\$ 325.56	\$ 6,500.00	\$ (325.56)
Postage	\$ 1,000.00	\$ 1,000.00	\$ 1,490.15	\$ 490.15	\$ 1,200.00	\$ (290.15)
Computer Purchase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Website Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Website/ Constant Contact	\$ 1,000.00	\$ 1,000.00	\$ 1,029.67	\$ 29.67	\$ 1,000.00	\$ (29.67)
<b>TOTAL OFFICE EXPENSE</b>	<b>\$ 14,500.00</b>	<b>\$ 14,500.00</b>	<b>\$ 18,045.37</b>	<b>\$ 3,545.37</b>	<b>\$ 14,200.00</b>	<b>\$ (3,845.37)</b>
<b>Insurance</b>						
Property	\$ 20,000.00	\$ 20,000.00	\$ 23,321.75	\$ 3,321.75	\$ 24,000.00	\$ 678.25
Workers Comp	\$ 2,500.00	\$ 2,500.00	\$ 556.28	\$ (1,943.72)	\$ 1,000.00	\$ 443.72
Disability	\$ 1,000.00	\$ 1,000.00	\$ 971.80	\$ (28.20)	\$ 1,000.00	\$ 28.20
<b>Printing</b>	<b>\$ 750.00</b>	<b>\$ 750.00</b>	<b>\$ 373.00</b>	<b>\$ (377.00)</b>	<b>\$ 500.00</b>	<b>\$ 127.00</b>
<b>Vanco Fees</b>	<b>\$ 2,000.00</b>	<b>\$ 2,000.00</b>	<b>\$ 2,943.69</b>	<b>\$ 943.69</b>	<b>\$ 2,000.00</b>	<b>\$ (943.69)</b>
<b>Utilities</b>						
Oil: Church	\$ 10,000.00	\$ 10,000.00	\$ 8,174.79	\$ (1,825.21)	\$ 8,000.00	\$ (174.79)
Oil: Hall	\$ 10,000.00	\$ 10,000.00	\$ 7,277.76	\$ (2,722.24)	\$ 8,000.00	\$ 722.24
Oil: Office	\$ 3,000.00	\$ 3,000.00	\$ 2,556.41	\$ (443.59)	\$ 3,000.00	\$ 443.59
<b>TOTAL OIL</b>	<b>\$ 23,000.00</b>	<b>\$ 23,000.00</b>	<b>\$ 18,008.96</b>	<b>\$ (4,991.04)</b>	<b>\$ 19,000.00</b>	<b>\$ 991.04</b>
Electricity: Church	\$ 4,250.00	\$ 4,250.00	\$ 3,368.56	\$ (881.44)	\$ 4,000.00	\$ 631.44
Electricity: Hall	\$ 4,250.00	\$ 4,250.00	\$ 3,101.04	\$ (1,148.96)	\$ 4,000.00	\$ 898.96
Electricity: Office	\$ 1,000.00	\$ 1,000.00	\$ 1,114.93	\$ 114.93	\$ 1,000.00	\$ (114.93)
<b>TOTAL ELECTRICITY</b>	<b>\$ 9,500.00</b>	<b>\$ 9,500.00</b>	<b>\$ 7,584.53</b>	<b>\$ (1,915.47)</b>	<b>\$ 9,000.00</b>	<b>\$ 1,415.47</b>
Gas	\$ 225.00	\$ 225.00	\$ 108.51	\$ (116.49)	\$ 225.00	\$ 116.49
Water	\$ 1,500.00	\$ 1,500.00	\$ 2,044.41	\$ 544.41	\$ 1,500.00	\$ (544.41)
<b>TOTAL UTILITIES</b>	<b>\$ 34,225.00</b>	<b>\$ 34,225.00</b>	<b>\$ 27,746.41</b>	<b>\$ (6,478.59)</b>	<b>\$ 29,725.00</b>	<b>\$ 1,978.59</b>
<b>Maintenance/ Repairs</b>						
Yard/Lawn Maintenance	\$ 5,000.00	\$ 5,000.00	\$ 2,816.00	\$ (2,184.00)	\$ 4,000.00	\$ 1,184.00
Plowing	\$ 4,000.00	\$ 4,000.00	\$ 2,320.00	\$ (1,680.00)	\$ 4,000.00	\$ 1,680.00
General Maintenance	\$ 6,000.00	\$ 6,000.00	\$ 8,836.66	\$ 2,836.66	\$ 6,000.00	\$ (2,836.66)
<b>TOTAL MAINTENANCE/REPAIRS</b>	<b>\$ 15,000.00</b>	<b>\$ 15,000.00</b>	<b>\$ 13,972.66</b>	<b>\$ (1,027.34)</b>	<b>\$ 14,000.00</b>	<b>\$ 27.34</b>
Janitorial Supplies	\$ 1,000.00	\$ 1,000.00	\$ 489.02	\$ (510.98)	\$ 1,000.00	\$ 510.98
<b>Miscellaneous Expenses</b>	<b>\$ 100.00</b>	<b>\$ 100.00</b>	<b>\$ -</b>	<b>\$ (100.00)</b>	<b>\$ 100.00</b>	<b>\$ 100.00</b>
<b>TOTAL</b>	<b>\$ 247,078.50</b>	<b>\$ 247,078.50</b>	<b>\$ 242,191.71</b>	<b>\$ (4,886.79)</b>	<b>\$ 252,949.25</b>	<b>\$ 10,757.54</b>

## **2024 Membership and Parish Records**

Members received by Baptism: 14

Members received by Transfer/Affirmation of Faith: 2

Total Members Received: 16

Members removed by Death: 9

Members removed by Transfer/Request: 8

Total Members Removed: 17

Total Members: 803

Total Church Family Membership 2024: 338

Total Average Sunday Attendance: 79